



If you come to work at Pioneer, we want you to know. . .

OUR GOAL IS ZERO

injuries and illnesses for all employees.

Pioneer's Commitment:

We believe that all injuries and occupational illnesses, as well as safety and environmental incidents are preventable, and our goal for all of them is zero. While we strive to make the work place as safe as possible, some individuals with preexisting conditions may not be suited for the type of work we have available. Please review the following information before deciding whether or not working in a seed field is the job for you.

What to Expect when working in a Seed Field:

Cool, wet and humid conditions in the morning and **hot, dry and humid conditions** later in the day.

Exposure to **sun and heat**.

Pollen & Mold from corn and other weed plants that can cause **allergic reactions**. Examples may include ragweed, stinging nettle or poison ivy.

Insects that may result in bee stings or insect bites.

Long periods of walking and/or standing on **uneven ground/surfaces**.



If you have Allergies:

If you have known allergies to any allergens, we strongly encourage you to consider whether or not this is a job that would be best for your health. Over the past four years, one of our most common incidents has been severe reactions to allergies. Please consider your level of sensitivity to allergens when applying. If you have allergies and choose to apply and accept a position, please work with your doctor and begin using preventative medications prior to starting work to avoid severe reactions.

If you have Asthma:

To work safely in the field it is important that employees who have asthma use and bring medication for those conditions. Quick and proper use of medication is the best way to prevent more serious asthma attacks.

If you have asthma or allergies, you should work with your supervisor to ensure that you have medication available at all times .

Tips for Additional Safety in Seed Fields:

When working in a Pioneer Seed Field, you will be required to wear certain Personal Protective Equipment (PPE) for Safety Purposes. These required items include protective eyewear, netted hat gloves, shirt, socks and closed toe shoes. We also recommend use or wear of sunscreen, high top shoes, long pants and long sleeved shirts.

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